

 <p>فوباك هورايزون الفجيرة المحدودة Vopak Horizon Fujairah Limited</p>	<p>Department SHEQ</p>	<p>Doc # PRO.01.12</p>	<p>Page 1 of 1</p>
<p>SAFETY, HEALTH, ENVIRONMENT & QUALITY POLICY</p>	<p>Owner General Manager</p>	<p>Date 04.06.2025</p>	<p>Revision 24</p>

At Vopak Horizon Fujairah Limited we are dedicated to achieve our Safety Health, Environment and Quality objectives by:

- Providing safe and excellent services meeting or exceeding the expectations of our stakeholders including our customers;
- Providing sustainable safe & healthy environment for our employees, customers, contractors, visitors and neighbours;
- Being the role model and leader in SHEQ performance;
- Establishing, monitoring and reviewing SHEQ objectives and targets to ensure meeting SHEQ excellent performance and targets;
- Continuously working towards full compliance with our policy, fundamentals, standards and procedures; and
- Ensuring all our stakeholders e.g. employees, contractors, etc. working together and striving to identify, eliminate, mitigate and control Safety, Health and Environmental risks and potential incidents.

In order to meet our Safety, Health, Environment and Quality objectives, we are committed to:

- Managing risks by elimination, prevention & systematic control of Safety, Health and Environment hazards towards Zero incidents;
- Preventing Injury and Promoting Occupational Health;
- Preventing Pollution and Protecting Environment;
- Upholding the requirement that Safety, Health and Environment protection is the responsibility of employees & contractors at every level;
- Continuous training to enhance Safety, Health and Environment skills, awareness and behaviour of employees and contractors;
- Prompt reporting, investigation, follow up and sharing of Safety, Health and Environment incidents;
- Encouraging consultation and participation of workers;
- Optimise the use of resources and safe handling of waste;
- Continuous monitoring & reviewing of Safety, Health, Environment and Quality system and targets;
- Continuous improvement in our Integrated Management System and performances; and
- Compliance with legal & other requirements, permits, ISO 9001:2015 & ISO 14001:2015 and ISO 45001:2018 standards.

Say Huat Law
General Manager
04.06.2025