

Algemene Vergadering van Koninklijke Vopak N.V.



Agenda voor de jaarlijkse Algemene Vergadering van Koninklijke Vopak N.V. - 21 april 2020



- 1. Opening
- 2. Bespreking van het bestuursverslag over het boekjaar 2019
- 3. Implementatie van het remuneratiebeleid voor het boekjaar 2019
- Bespreking en vaststelling van de jaarrekening over het boekjaar 2019
- 5. Dividend
 - a) Verantwoording reserverings- en dividendbeleid
 - b) Voorstel dividenduitkering over het boekjaar 2019
- 6. Decharge van de leden van de Raad van Bestuur voor de uitoefening van hun taken in het boekjaar 2019
- 7. Decharge van de leden van de Raad van Commissarissen voor de uitoefening van hun taken in het boekjaar 2019
- 8. Benoeming van de heer B.J. Noteboom als lid van de Raad van Commissarissen

- Remuneratiebeleid voor de Raad van Bestuur en voor de Raad van Commissarissen
 - a) Raad van Commissarissen
 - b) Raad van Bestuur
- 10. Voorstel tot machtiging van de Raad van Bestuur tot verwerving van gewone aandelen
- 11. Intrekking van gewone aandelen verworven door de vennootschap
- 12. Benoeming van Deloitte Accountants B.V. als de externe accountant voor het boekjaar 2021
- 13. Rondvraag
- 14. Sluiting

Een toelichting op de agendapunten 2 tot en met 12 is opgenomen in de Aandeelhouderscirculaire.

Punten 2 en 5a) zijn ter bespreking. De punten 3, 4 en 5b) tot en met 12 worden ter stemming voorgelegd, waarbij punt 3 in een adviserende stem wordt voorgelegd.



Key messages



- Storing vital products with care helps both meet the needs of a growing population and reach society's broader goals
- Strategy execution
 - Portfolio transformation gained momentum throughout 2019
 - Excellent progress with our digital transformation
- Strong financial performance in 2019
- Covid-19 response taking good care of people working at our terminals and supporting society by storing vital products with care - all 66 terminals are operational

Covid-19 update



We are in control and our governance structures are functioning well. We continuously monitor the developments and remain alert.

- We will manage this crisis to our best ability to ensure we protect our people and support society by storing vital products with care.
- Business-continuity plans are in place and all terminals are operational to serve our customers. If and where possible, we do not procrastinate and keep an attitude of business as usual.
- Our attention is on the <u>short term delivery</u> and <u>protection of the long term value</u>.
- We have seen a limited impact in Q1 China and South Korea performed well.
 It is currently too early to assess the extent and nature of the full impact and future developments including the delays of projects under construction.

Sustainability developments



Safety and sustainability developments

People

Personnel Safety (TIR)

Total injuries per 200,000 hours worked

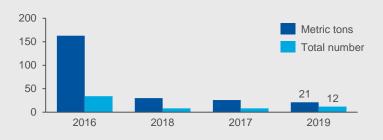


Trust and Verify program

Planet

Reportable spills

Uncontained spills in amount (metric tons) and frequency

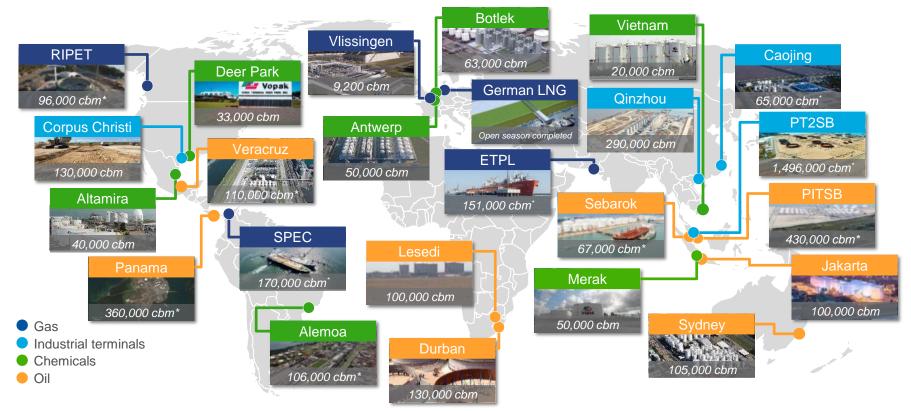


 Our ambition is to be climate neutral by 2050 and to remain the industry leader

Growth developments



Shift towards industrial terminals, chemical and gas terminals



2017-2019 strategy delivered



Transformative portfolio changes and digital strategy is being rolled out

Capture growth	 EUR 1 billion growth investment program in line with long-term market developments
Spend EUR 750 million on sustaining and service improvement capex	 Sustaining and service improvement capex programs remained within the spending limit
Invest EUR 100 million in new technology, innovation programs and replacing IT systems	 Build and global roll-out of Vopak's digital cloud-based terminal management software in progress
Drive productivity and reduce the cost base	 Efficiency program delivered - cost base for 2019 is EUR 633 million

Key figures 2019



- Strong EBITDA and significant increase in earnings per share
- Portfolio well-positioned for future opportunities

EBITDA*
In EUR million

830

EPS*
In EUR

2.80

Occupancy rate**
In percent

84

Terminal network In million cbm

Today 34.3

Growth program 2020-2022

^{*} Including net result from joint ventures and associates and excluding exceptional items

^{**} Occupancy rate include subsidiaries only



Financial highlights

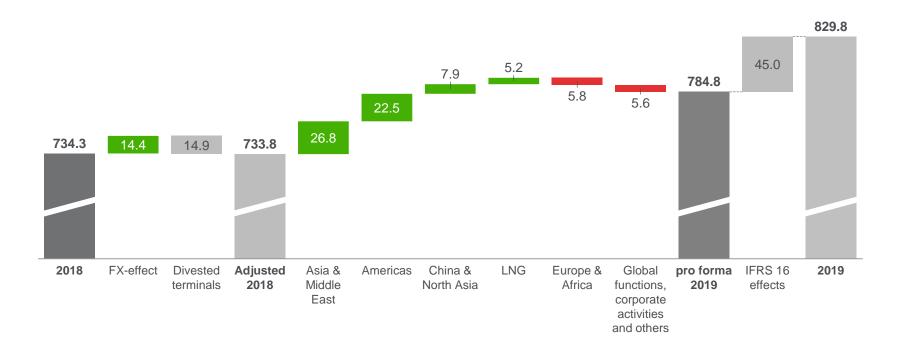


- EBITDA of EUR 830 million reflect good aggregate business performance including new asset performance and positive IFRS 16 effects
- Earnings Per Share (EPS) significantly increased to EUR 2.80
- Cost savings program is delivered 2019 cost base is EUR 633 million
- Continued growth investments
- EUR 100 million share buyback program and (proposed) dividend of EUR 1.15

2019 vs 2018 **EBITDA**



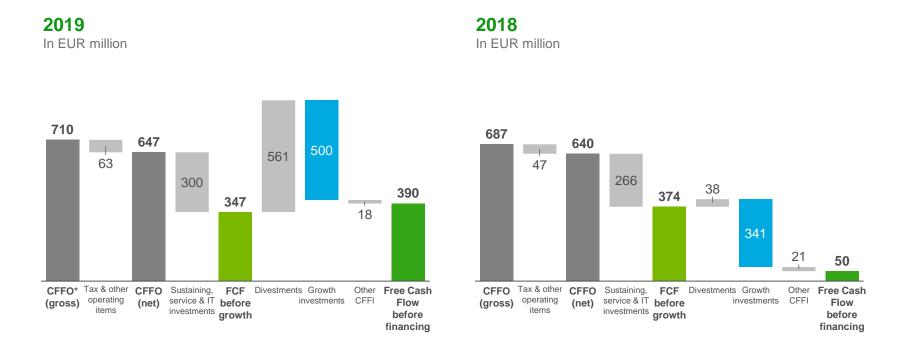
Pro forma EBITDA increased reflected good aggregate business performance including new asset performance



Cash flow overview



Investment momentum driven by growth project phasing towards 2019



Figures in EUR million

^{*} IFRS 16 classifies lease payments mostly as financing cash flows versus operating cash flows in prior years

Robust balance sheet



Target leverage of 2.5 to 3.0 times senior net debt : EBITDA

Priorities for cash

- Debt servicing average interest 3.5%
- 2 Growth opportunities
 Value accretive growth
- 3 Shareholder dividend Stable to rising cash dividend
- 4 Capital optimization
 Efficient robust capital structure

Senior net debt : EBITDA ratio (frozen GAAP)



Senior net debt : EBITDA ratio scenarios



Strategic considerations

- Timing of growth opportunities
- Shareholder distributions

Maximum ratio under private placements programs and syndicated revolving credit facility - 'frozen GAAP'

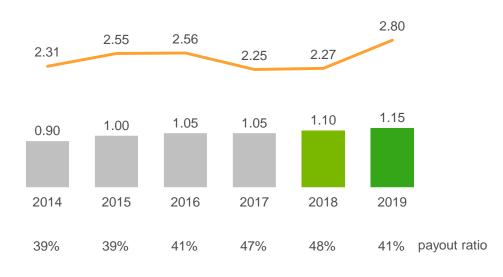
Increase in shareholder returns



5% increase in dividend and EUR 100 million share buyback program

Dividend and EPS*

In EUR



Share Buyback Program

Vopak will start a share buyback program to return **EUR 100 million** to shareholders

^{*} Including net result from joint ventures and associates and excluding exceptional items

Financial highlights



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Sustainability messages



Storing vital products with care

- Vopak is committed to remain a responsible member of the communities in which we operate.
- We are committed to maximize positive, and minimize the negative effects of our business activities.
- We aim to contribute to a more sustainable society by introducing more sustainable technologies, processes and products, and facilitating the energy transition.
- Important sustainability topics for society and Vopak result in 3 horizons of action on the short, medium and long term.
- Our ambition is to be the sustainability leader in our industry and to be climate neutral by 2050.

Sustainability at a glance



Energy supplied In peta-joules

4,500

Equivalent to 120 million households

Total energy consumption

14.5

Equivalent to 0.4 million households

Income tax paid
In EUR millions

71

We pay fair tax in countries in which we operate

Renewable energy

69% +8% vs 2018 People employed

Own employees (in FTE) and contractor (in man years)

>15,000

Total Injury Rate (TIR)

n 200,000 hours worked own personnel and contractors

0.34

+0.04 vs 2018

Living wage

Percentage of employees that receive living wage

100%

Process Safety Event Rate (PSER)

In 200,000 hours worked own personnel and contractors in operational sites

0.16

+0.04 vs 2018

Storing vital products with care

Vopak

Important sustainability topics for society and Vopak

Care for our societal impact



Assuring occupational health and safety

Ensuring process safety

Ensuring human rights and decent work

Increasing diversity

Care for our environment



Air quality: Reducing VOC and other air emissions

Preventing water and soil pollution

Reducing GHG emissions

Increasing energy efficiency

Our economic impact



Delivering vital products to customers and society

Following our business ethics and integrity

Boosting innovation

Paying fair tax

External climate change risks, opportunities and impacts on Vopak



Organizing yearly climate day to stress test:

- Resilience of portfolio
- Growth strategy

Vopak's lines of actions towards a sustainable future



SDGs

Action on 3 horizons



Decent work and economic growth



Responsible consumption and production

 Continuous focus on safety & reducing environmental footprint (short-term)



Affordable and clean energy



Industry, innovation and infrastructure

 Facilitating the switch to lighter fuels and feedstocks (medium-term)



Affordable and clean energy



Industry, innovation and infrastructure

 Developing infrastructure solutions for new energies (long-term)

Personal safety & GHG reduction



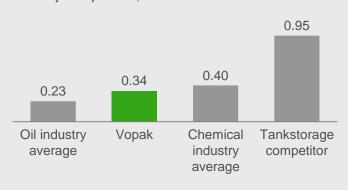
Continuous focus on safety & reducing environmental footprint

Personal safety

Aiming to be as safe as the safest customer

Personnel Safety (TIR)

Total injuries per 200,000 hours worked



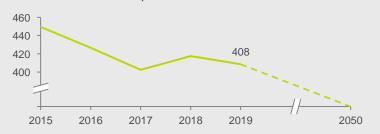
Vopak's Trust & Verify program

GHG reduction

Supporting Paris Climate goals

Total GHG emissions

in metric tons of CO2 equivalents



- We are particularly looking for ways to reduce energy consumption from heating (38% of total GHG emissions).
- Ambition to be climate neutral by 2050

Facilitating the switch to lighter fuels and feedstocks





Transforming our portfolio to facilitate the switch to lighter fuels and feedstocks

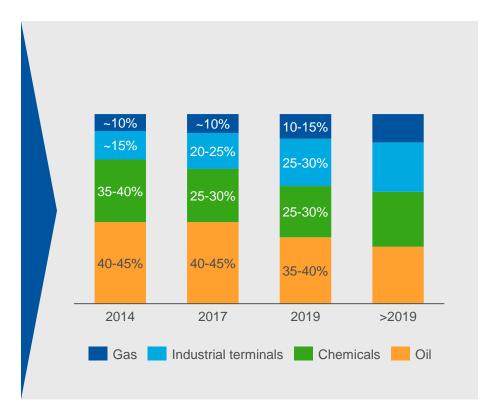
Progress during 2019

Facilitating LNG

- ETPL in Pakistan facilitates energy equivalent of 4.5 million households
- Gate Rotterdam facilitates energy equivalent of 8 million households

Facilitating LPG

LPG Canada supports Asian energy demand deficit



New Energies



Developing infrastructure solutions for new energies

New energies strategy

Hydrogen

- Clean and renewable source of energy



Flow batteries

Use molecules to store large quantities of electricity



CO2 storage & use

- Carbon Capture Storage & Use to support Paris Climate goals



Green feedstocks

New feedstocks for chemical industry and recycling plastics



Hydrogen progress

- Vopak explores 3 potential ways to handle hydrogen
 - Liquid Hydrogen
 - Ammonia
 - Liquid Organic Hydrogen Carrier (LOHC)
- Vopak is one of the members of H-vision Rotterdam
- Vopak made its first hydrogen investment in Hydrogenious (LOHC)



Vopak WeConnect Foundation

Contributing to the youth in communities we operate

- Since 2016
- Focus on young people aged between 10-24 years
- Engage with our communities and help empower young people and connect them to the world
- So far, 30 WeConnect projects were launched around the world
- Reaching more than 5,000 young people in all Vopak regions



Vopak

Caojing, China



Alemoa, Brazil



Altamira, Mexico



Panama



We Connect

Foundation

Pakistan





Rotterdam Botlek, Netherlands

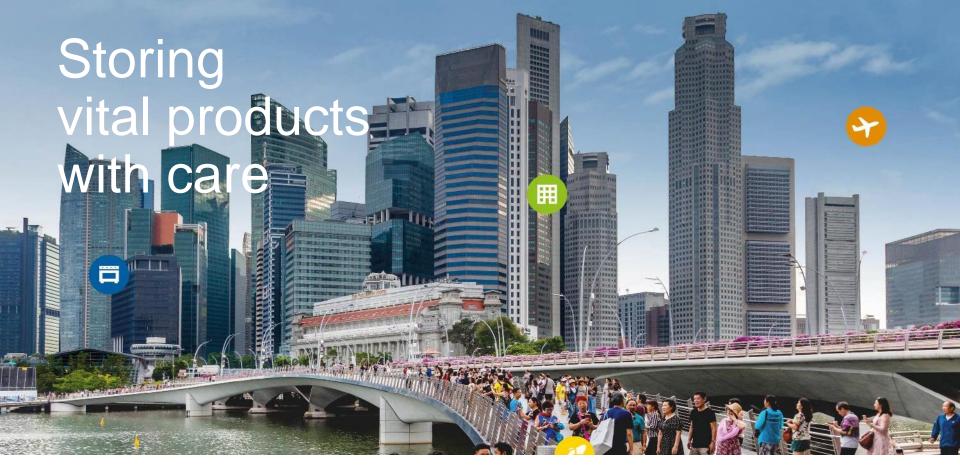


Malays



Rotterdam Europoort, Netherlands





Algemene Vergadering van Koninklijke Vopak N.V.

